

PUBLIC NOTICE

SENECA GAMING CORPORATION (SGC)

BOARD OF DIRECTORS (3) VACANCIES

The Seneca Nation is looking for interested individuals to submit their qualifications to serve as a member of the Board of Directors of the Seneca Gaming Corporation.

Pursuant to the Charter adopted by the Seneca Nation's Council, every Director shall meet the following minimum qualifications:

- must be at least 21 years of age;
- must have earned at least a high school diploma or equivalent;
- must not have been convicted of a Felony, as defined under the Indian Major Crimes Act (18 U.S.C. §1153);
- must not be an immediate family member, defined as, husband/wife (including common law relationships), child/grandchild, mother/father, brother/sister, aunt/uncle, first cousin, niece/nephew, grandparent, mother-/father-in-law, or brother-/sister-in-law, of any person reporting directly to the Board;
- must be certified by the Seneca Gaming Authority as having met the substantive standards necessary to obtain a license from the Authority if such candidate were a "Class III Gaming Key Employee" as that term is used in the Seneca Nation's Class III Gaming Ordinance;
- no Elected Seneca Nation Official may serve on the Board; and
- no Company employee, nor any person with an economic interest in the Company's activities may serve on the Board.

INSTRUCTIONS TO APPLY

Interested individuals are to submit a letter of interest and résumé to the Seneca Nation's Clerk. The Seneca Nation Council will schedule interviews once the Seneca Nation's Clerk has certified that the individual is an eligible candidate for the Board of Director position.

Copies of this Request for Qualifications are available at the Seneca Nation Clerk's Office. Résumés and letters of interest should be submitted on or before **February 6, 2026, at 4:00 pm**, to:

Seneca Nation of Indians
Lenith Waterman, Clerk
12837 Route 438
Irving, NY 14081
Or via email to: Lenith.Waterman@sni.org