

PUBLIC NOTICE

The Seneca Nation is currently accepting letters of intent for those interested in serving on the following board:

TRIBAL EMPLOYMENT RIGHTS COMMISSION (TERO)

PURPOSE:

The purpose of the Commission is to exercise the authority and fulfill the obligations of the Commission as set forth by the Seneca Nation Tribal Council pursuant to the Ordinance. The Commission, believing that establishing a TERO Commission/Office is important in order to use the aforementioned laws and powers to increase employment of Indian workers and businesses, strives to eradicate discrimination against Indians.

MEMERSHIP:

The Commission shall be composed of **five (5) Commissioners**, nominated by the Seneca Nation President and appointed by the SN Council. At least two Commissioners shall be from the Allegany Territory and at least two commissioners shall be from the Cattaraugus Territory.

- Once appointed to the Commission, a member shall serve a **two (2) year term**.

The Commission shall be comprised of enrolled Seneca Members and shall have a knowledgeable background in the following:

- Defining and preserving the TERO Mission
- Setting Policies
- Approving Budgets
- Selecting, evaluating and if necessary dismissing an officer of the TERO Commission
- Monitor and evaluate TERO Compliance and quality of service
- Assist with the creating of Strategic Plan
- Support the TERO Office in its efforts to operate in the best interest of the Seneca Nation and the Seneca Nation members.

If interested, please submit your *resume and letter of intent* by 4:30 p.m. on **April 11, 2025**, to:

Seneca Nation Clerk's Office
Attn: Lenith Waterman, Clerk
12837 Route 438
Irving, NY 14081
Or email Lenith.Waterman@sni.org

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