

SENECA HOLDINGS, LLC MANAGEMENT COMMITTEE

Seneca Nation of Indians Request for Qualifications

The Seneca Nation is seeking interested individuals to submit their qualifications to serve as a member of the Management Committee of Seneca Holdings, LLC.

Pursuant to the Charter adopted by the Nation's Council, every Management Committee member shall meet the following minimum qualifications:

- must be at least 21 years of age
- must have earned at least a high school diploma or equivalent
- have not been convicted of a felony, or other crime involving dishonesty, fraud, or otherwise involves a financial component (including, but not limited to, embezzlement or theft)
- provide information and submit to such background checks as necessary to ensure continued compliance with Federal disadvantaged business certification(s), security clearances and/or licenses as are from time to time held by the Company or its respective subsidiaries or management as part of its ongoing business operations.

Pursuant to the Charter adopted by the Nation's Council, the Council shall appoint at least one (1) board member who shall (i) possess a Master of Business Administration or Juris Doctorate Degree, or (ii) be a Certified Public Accountant and at least one (1) board member who has a minimum of ten (10) years of relevant experience at a senior management level, in a company with a primary focus in contracting with the Federal Government.

Interested individuals are invited to submit a letter of interest and a resume to the Nation's Clerk. The Council plans to schedule interviews once Seneca Holdings, LLC has completed its background check and both Seneca Holdings, LLC and the Nation's Clerk have certified that the individual is an eligible candidate for the Management Committee position. As such, candidates are strongly encouraged to submit their materials to the Nation's Clerk as soon as possible, in order to provide sufficient time for the background check and certification process to occur.

Submit letters & resumes to the following address no later than 4:30 p.m. on April 11, 2025, to:

Seneca Nation of Indians' Clerks Office Attention: Lenith Waterman, Clerk 12837 Route 438 Irving, NY 14081 Or Lenith.Waterman@sni.org