

**SENECA NATION**  
**REQUEST FOR QUALIFICATIONS**  
**Seneca Gaming Corporation**  
**Board of Directors**

The Seneca Nation is looking for interested individuals to submit their qualifications to serve as a member of the Board of Directors of the Seneca Gaming Corporation.

Pursuant to the Charter adopted by the Nation's Council, every director shall meet the following minimum qualifications:

- must be at least 21 years of age;
- must have earned at least a high school diploma or equivalent;
- must not have been convicted of a Felony, as defined under the Indian Major Crimes Act (18 U.S.C. §1153);
- must not be an immediate family member, defined as, husband/wife (including common law relationships), child/grandchild, mother/father, brother/sister, aunt/uncle, first cousin, niece/nephew, grandparent, mother-/father-in-law, or brother-/sister-in-law, of any person reporting directly to the Board;
- must be certified by the Seneca Gaming Authority as having met the substantive standards necessary to obtain a license from the Authority if such candidate were a "Class III Gaming Key Employee" as that term is used in the Nation's Class III Gaming Ordinance;
- no Elected Nation Official may serve on the Board; and
- no Company employee, nor any person with an economic interest in the Company's activities may serve on the Board.

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**INSTRUCTIONS TO APPLY**

Interested individuals are invited to submit a letter of interest and a résumé to the Nation's Clerk and a complete licensing application to the Seneca Gaming Authority Licensing Manager as set forth below. The Council plans to schedule interviews once the SGA has completed its background check and both the SGA and the Nation's Clerk have certified that the individual is an eligible candidate for the director position.

Candidates are strongly encouraged to submit their materials to both the Nation and the Seneca Gaming Authority as soon as possible, to provide sufficient time for the background check and certification process to occur. Questions surrounding the background check process should be directed to the Seneca Gaming Authority, at 716-299-1246.

Copies of this Request for Qualifications and the SGA application are available at the Seneca Nation Clerk's Office. Résumés and letters of interest should be submitted on or before **April 11, 2025, at 4:30pm**, to:

Seneca Nation of Indians  
Lenith Waterman, Clerk  
12837 Route 438  
Irving, NY 14081  
Or via email to: [Lenith.Waterman@sni.org](mailto:Lenith.Waterman@sni.org)

Completed SGA licensing applications are to be submitted to the Seneca Gaming Authority by scheduled appointment on or before **April 11, 2025**. To schedule an appointment to return the application, please call either location.

Seneca Gaming Authority  
Attention: Licensing Manager  
345 Third St., Ste. 404  
Niagara Falls, New York 14302  
(716) 299-1246

Seneca Gaming Authority  
Attention: Licensing Manager  
777 Seneca Allegany Blvd.  
Salamanca, New York 14779  
(716) 244-5330