

# PUBLIC NOTICE

The Seneca Nation is accepting letters of intent for those interested in serving on the:

## SENECA NATION ENTERPRISE BOARD OF DIRECTORS

(1 - ALLEGANY TERRITORY 1 - CATTARAUGUS TERRITORY)

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### PURPOSE:

The Board is organized for the purposes of managing the Nation's Enterprises (*Seneca Gaming & Entertainment, Seneca One Stop, and Highbanks Campground*). The Nation intends that the Board shall assume all obligations, responsibilities, and duties of the Nation under the Enterprise except that the Nation reserves from the Board all regulatory, legislative, and other governmental power.

### Article 3 – The Board

3.1 Board. The Nation's Enterprises shall be governed by a Board, subject to the provisions and limitations of the Nation's laws, applicable federal laws, and this Charter.

3.2 Purposes. The Board is established for the purpose of providing overall policy and strategic direction for the Enterprise operations of the Nation, consistent with this Charter and specific direction provided by Council.

3.3 Specific Powers. Subject to the provisions and limitations of the Nation's laws, the Board shall have the power and authority to: *See Charter section 3.3*

**Qualifications of Board Members.** Any candidate for the Board shall be eligible to serve as a member of the Board only if all the following criteria are satisfied:

- Is at least twenty-one (21) years old;
- Is an enrolled member of the Seneca Nation;

- Has earned an associate degree or higher, preferably in gaming, hospitality, or a business-related field;
  - At a minimum, at least one Board member must have a financial background – A Public Accountancy degree is preferred;
- Will be deemed a “Primary Management Official” and therefore must be eligible for and obtain a Class II “key” employee gaming license through the Seneca Gaming Authority, pass other necessary background checks, and maintain the license for the duration of the term as a Board member;
- Prohibitions. Board members and their immediate family (or persons residing in the same household) shall be prohibited from conducting with or profiting from the activities of any Enterprises, whether directly or indirectly. This prohibition may not be waived. Board members shall be considered “Public Officials” for purposes of the Nation’s Ethics Law. Additionally, the following persons are not eligible to serve as Board members (a) employees of the Nation’s Enterprises; (b) owners or employees of contractors who conduct business with the Enterprises; (c) owners or employees of a business in direct competition with the Enterprises; (d) persons directly related to persons listed in (a), (b), or (c). For purposes of this Charter “immediate family” and “persons directly related” means being related to a person in the following ways: (i) husband/wife (including unmarried cohabitating relationships), (ii) mother/father, (iii) child (natural or adopted), (iv) brother/sister, (v) aunt/uncle, (vi) niece/nephew, or (vii) grandparent/grandchild.

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If interested, please submit your *current resume and letter of intent* no later than: **March 28, 2025**, to:

***Seneca Nation Clerk’s Office***  
***Attention: Lenith Waterman, Clerk***  
***12837 Route 438***  
***Irving, New York 14081***  
***Or email [Lenith.Waterman@sni.org](mailto:Lenith.Waterman@sni.org)***