

T.E.R.C. Newsflash



**Training & Employment Resource Center
Cattaraugus & Allegany Territory**

Let us help you
start some
trainings or
employment that
you will
love



Our Mission:

To prepare Indigenous youth and adults through education and training as they enter the world of work. We support individuals to become self sufficient by recognizing and promoting the importance of ability, culture and tradition.

Seneca Nation Geographic Information Services

2	Thomas Indian Sch Dr	SNH Court Building
4	Thomas Indian Sch Dr	SNH Library
7	Thomas Indian Sch Dr	SNH Housing/Maintenance Building
11	Thomas Indian Sch Dr	Seneca Men's/SNI Facilities
19	Thomas Indian Sch Dr	DPW Storage
20	Thomas Indian Sch Dr	DPW Storage
21	Thomas Indian Sch Dr	DPW Storage
23	Thomas Indian Sch Dr	Training & Employment Resource Center (TERC)
24	Thomas Indian Sch Dr	Area Office for the Aging (AOA)
29	Thomas Indian Sch Dr	Wellness Center
36	Thomas Indian Sch Dr	Seneca Health Center (SHHC)
710	Thomas Indian Sch Dr Ext	SNH USDOJ/State Project Address/SNI Disasters/Relief
210	Thomas Indian Sch Dr Ext	SNH Dept of Public Works/Jillies
50	Iroquois Drive	SNH Hospital Airway
54	Iroquois Drive	SNH Landmark
62	Iroquois Drive	SNH Veterans DVA/SH/TERC Drive
84	Iroquois Drive	SNH Dept of Environmental Protection
86	Iroquois Drive	SNH Timbers
88	Iroquois Drive	SNH Sanitation
12037	Route 438	NY Home Services Building
12041	Route 438	OSA Tree-plantments

Cattaraugus/Ga'da:gesge:o'
Office

**23 Thomas Indian
School Dr.
Irving, NY 14081
716.532.1033**

**The parking areas at
the Cattaraugus
Office have changed
as the construction
of the new health
center is going on.**

**TERC Office:
Construction Detour**

From Route 438, turn on to Iroquois Road. Take the 2nd right onto Thomas Indian School Extension. The TERC office will be on your right just before the construction fencing.

Seneca Nation Geographic Information Services

987 R.C. Hoag Drive	Lionel R. John Health Center
983 R.C. Hoag Drive	Tribal Advocate
983 R.C. Hoag Drive	Seneca Strong
90 On'hi'voh Way	Seneca Allegany Administration Building
92 West Hazel Street	Seneca Iroquois National Museum
3644 Administration Drive	Allegany Elder Center
3674 Administration Drive	Training & Employment Resource Center (TERC)
3674 Administration Drive	Department of Public Works (DPW)
3674 Administration Drive	Allegany Community Center
8184 East Loop Road	Seneca Fire/EMS

Allegany/Ohi:yo` Office

**3674 Administration
Drive
Salamanca, NY 14779
716.945.8120**

T.E.R.C. Around Territory

Training & Employment Resource Center



Outreach

& Informational Table

February 9th, 2024
10am~12noon
C.I.R.H.C. Lobby


36 Thomas Indian School Drive, Irving

T.E.R.C. staff will be on site to share information on what services T.E.R.C. has to offer and answer questions.

- HSED/GED
- Work Experience
- Youth Employment
- STC Construction Class
- 477 Program
- Vocational Rehabilitation Program
- Training & Certifications
- Career Readiness Workshops



TRAINING & EMPLOYMENT RESOURCE CENTER




Seneca Nation Wellness Center

Outreach

Thursday February, 15th, 2024
10am-12noon

STAFF WILL BE AVAILABLE TO SHARE INFORMATION ABOUT THE SERVICES T.E.R.C. HAS TO OFFER AND ANSWER QUESTIONS!

- HSED/GED CLASSES, PRE-TEST, TESTING
- 477 & VOCATIONAL REHABILITATION PROGRAMS
- STC CONSTRUCTION TRAINING CLASS
- YOUTH EMPLOYMENT AGES 14+
- WORK EXPERIENCE, CAREER READINESS WORKSHOPS
- TRAININGS AND CERTIFICATIONS



Training & Employment Resource Center

Community Outreach

Feb

FRIDAY 23 2024

10AM-12NOON

WILLIAM SENECA BUILDING LOBBY
12837 ROUTE 438, IRVING

- Trainings-Certifications-HSED/GED-
- Work Experience-Youth Employment-
- STC Construction Training-
- Career Readiness Workshops-
- 477 Program-
- Vocation Rehabilitation Program-



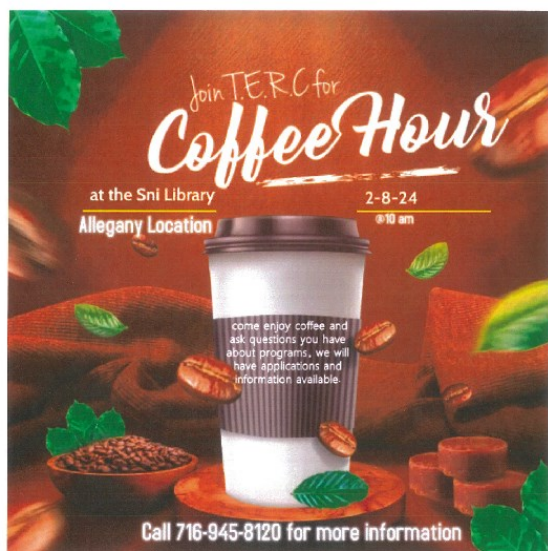
Allegany

Join T.E.R.C. for

Coffee Hour

at the Sni Library
Allegany Location

2-8-24
@10 am



come enjoy coffee and ask questions you have about programs, we will have applications and information available.

Call 716-945-8120 for more information



Valentine's Bake Sale

February 13th

@ Cattaraugus T.E.R.C. Office
23 Thomas Indian School Drive, Irving



10am-Until Sold Out



**Various homemade baked goods will
be available!**



716.532.1033

We would like to thank all the SN departments and SN employees that attended our Lunch & Learn on January 3rd.

Keep an eye out for our future event in April!



Lunch & Learn

We invite Department Directors and Staff to come have lunch with us and learn about what services T.E.R.C. has to offer!


all staff must have permission from their supervisor to attend

January 3rd, 2024
12noon-1PM

Training & Employment Office
23 Thomas Indian School Drive, Irving
RSVP if possible by December 27th 716.532.1033



SENECA NATION
TRAINING AND EMPLOYMENT
RESOURCE CENTER
PRESENTS



BASIC COMPUTER CLASS

BASIC OPERATIONS MS WORD
MS EXCEL MS POWERPOINT

FEBRUARY 13TH @ ALLEGANY TERC 1030A-12P
FEBRUARY 27TH @ ALLEGANY TERC 1030A-12P
CALL 716-945-8120 TO REGISTER *LIMITED SEATING*

FEBRUARY 13TH @ CATTARAUGUS TERC 2P-330P
FEBRUARY 27TH @ CATTARAUGUS TERC 2P-330P
CALL 716-532-1033 TO REGISTER *LIMITED SEATING*

Basic Computer Classes has started! Get to know the basics of your computer. Open to the community. Classes are held in Allegany and Cattaraugus Territories.

CANAR



The Conference was held in Costa Mesa, California. The conference theme this year was TVR: Where Dreams Come True. TVR is said to be a safe place where Native participants can find support and encouragement to step into their dream job/career. The three days were filled with presentations and talking circles to help TVR staff gain as much knowledge as possible. A big benefit from CANAR, aside from the trainings, is being able to network and connect with other TVR staff from other tribes and our partners, such as Northwest Indian College and AIVRTTAC.



News from Allegany TERC!

Each month, Patti Brisley, Youth Svcs. Coord. has been going to the Salamanca High School to reach out to teenagers to share information about the TERC Program! Patti works with 14-24 y.o., she shares information about:

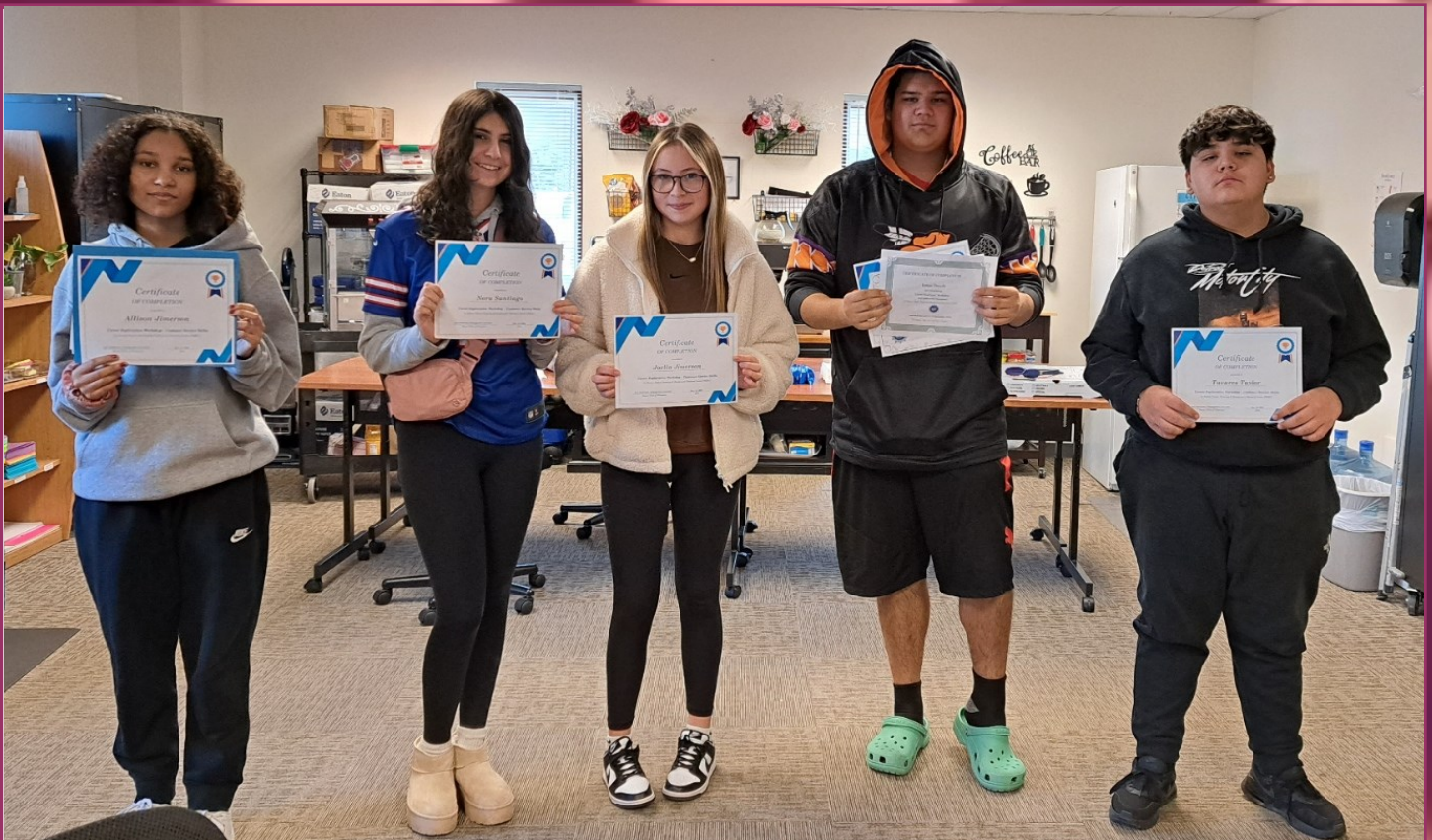
1. The YES Program (Youth Employment Services) which is an after-school employment program and a summer employment program
2. Supportive services available for 11th and 12th graders enrolled in BOCES programs - if they are enrolled in courses like cosmetology, nursing, or heavy equipment, where uniforms, shoes or boots, or kits are required, TERC can help with those!
3. Certificate programs upon graduation - not everyone wants to go to college, but there are certificate programs, that are one month long, 6 months, 1-2 years. TERC assists with tuition, books and supplies, and more to help youth and young adults reach their career and educational goals.
4. Other supportive services - going into the workforce upon graduating, one may need assistance to achieve goals. Some of those services are getting a drivers permit, childcare allowance, union fees, and much more.
5. Career Exploration & Career Readiness - if you are unsure of what you want to do or what careers are out there, TERC offers exploring fun, interactive activities to help find what career suits them and what is required to get there!

Vocational Rehabilitation Program - similar services available for youth with disabilities (a documented diagnosis must be current to establish eligibility). In the photo above - Alicia Sanford, VR Counselor attends the SHS outreaches - photo showing 'Trivia Game - Spin the Wheel' to win little prizes!

Come in and talk to your Youth Svc. Coordinator or VR Counselor if you are interested in any of these services! It's never too early or never too late to begin!

Patrice John is the Youth Services Coord. and Cindy Sanford is the VR Counselor for Catt. They can be reached at 716.532.1033.





The Winter YES Program began Dec. 11th for 12 weeks which is after-school youth employment program for 14 - 18 y.o. The youth were interviewed, selected, and placed in worksites that meet their career interests.

Another component of being in the YES Program is to attend workshops. Their first workshop is the Seneca Nation New Employee Orientation and the TERC Orientation. Other topics include career exploration and career readiness like Customer Service Skills, Soft Skills in the Workplace, and Dealing With Constructive Criticism. Another good workshop was Young People Workplace Safety that was specifically for NYS as it explained the Child Labor Laws, Workmen's Comp and other NYS regulations. This workshop was created by the Dept. of Labor, OSHA, and the Center for Disease Control (CDC). After completion of each course, the youth receive certifications so at the end of the YES Program, they will have a portfolio of certificates!

For fun and to learn communication skills, interpersonal relationship skills, and team-working skills, we play games like Pictionary, Taboo, Who Am I and other ice-breaker games.

Photographed above are 5 of the 6 youth holding some of their certs (and listing their worksites): Allison Jimerson (SINM), Nora Santiago (Education), Joella Jimerson (ACC Rec.), Izaias Dowdy (Education/SCC Recreation) and Tavares Taylor (Tribal Advocate). Missing from photo is Ava Crane (SINM).

Submitted by: Patti Brisley, Youth Svcs. Coord.

News from TERC – YES Program

January has been declared **National Mentoring Month** as stated by the Workforce GPS, a resource used by the TERC Department whose funding comes from the Dept. of Labor. Workforce GPS says “Each January, we unite as a community to recognize the dedicated mentors whose wisdom, guidance, and positive examples set new workers on a path to success, and to affirm the value of mentorship in the career trajectory of jobs-seekers and workers in our communities” – Jan. 2, 2024.

In recognition of this, TERC would like to honor **Hayden Haynes at the Seneca-Iroquois National Museum/Onöhsagwë:de’ Cultural Center**. For the past four years and beyond, Hayden has always offered the SINM as a worksite for the annual Summer and Afterschool YES Programs, each time taking on not only 1 but a handful of youth.

Youth are placed in worksites according to their career interests or what they want to pursue in college which with the SINM, include many facets: youth interested in learning Haudenosaunee history, culture, language, and traditions; youth interested in working in the arts, retail, business, customer service; youth interested in museum studies – archivists, curators, tour guides/educators, archaeology, historical preservation, etc.

Hayden has always been an advocate for our youth, our next generation, and the youth really love working and learning under him. Being an artist himself, the youth look up to him and the way he balances his personal time to commit to his artwork and to his role at the museum.

When TERC looks for departments to take youth, we want to commit to teaching youth what their department does and how it operates, to teach youth how they can contribute to the department, but more importantly, to take them under their wing, to really guide them, teach them, mentor them. A dedicated mentor is one whose wisdom, guidance and positive example sets youth on a path of success, and that is what Hayden is! Nyaweh Hayden!

Photographed are Ava Crane, current Winter YES 2023 program participant delivering the plaque to Hayden.

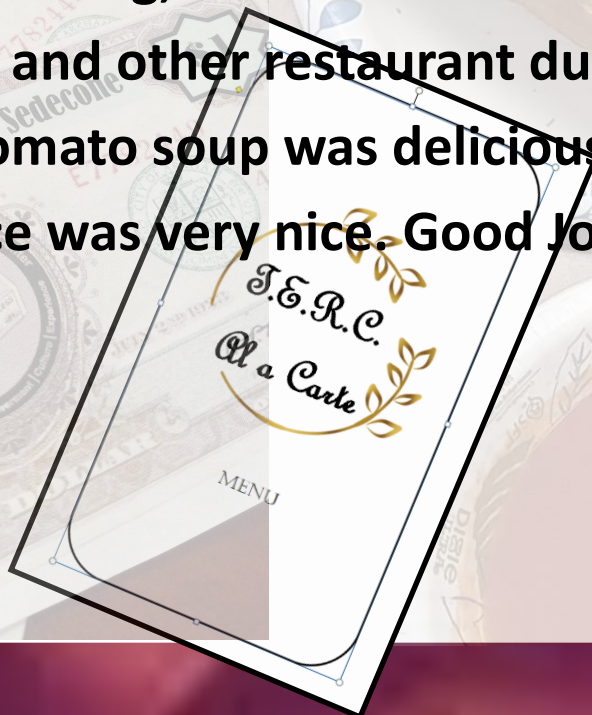


Y.E.S. Youth Employment Services

The winter cohort of the Y.E.S. has started. As the youth are off to their work sites and learning the world of work they also come in to do some Career Readiness Workshops. The GED/HSED instructor, Joanne Land helped out and did a Financial Literacy CRW's with them. Patrice John, the Youth Services Coordinator did Handling Criticism, Conflict Resolution, and Talking Safety CRW's with them.



Y.E.S. participants also learned the Restaurant business with a mock restaurant, TERC a la Carte. They learned about simple cooking, customer service, taking orders, money/bills, and other restaurant duties. The grilled cheese and tomato soup was delicious and the dining experience was very nice. Good Job everyone!



S.T.C.

S.T.C. students have been busy in Steamburg at the S.T.C. Training Center. This is the second storage shed they built. This one was built and delivered to the Allegany T.E.R.C. office.



**THE NEXT S.T.C.
COHORT STARTS IN
APRIL! IT'S NEVER
TO EARLY OR LATE
TO GET YOUR
APPLICATION IN
NOW!**

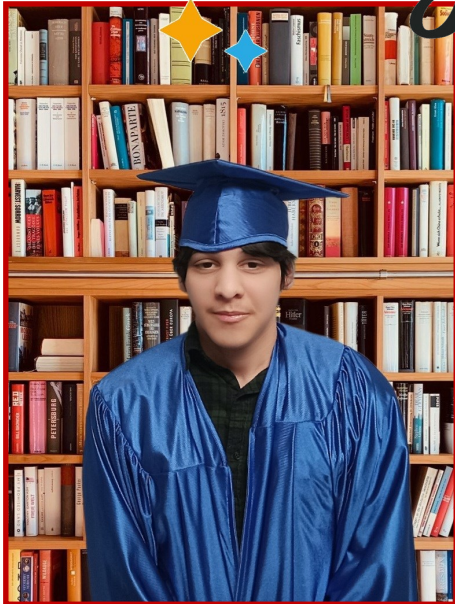




Congratulations

Seymour White!

*On obtaining your
HSED Certificate!*



Congratulations

Patti Brisley!

Allegany Youth Services Coordinator

Patti has been smoke free for 1 year!

Good job Patti!

We're all very proud of you!



Happy
Valentine's
Day

February

HAPPY GROUNDHOG DAY



Happy
Birthday
Carrie!

Budget Monitor/
Asst. Director
February 14th



Happy 1 year
TERC-iversary
To our Budget Monitor/
Assistant Director,
Carrie Waterman!

Mindy's Comic Corner



I got you
a necklace



it's three
carrots.

