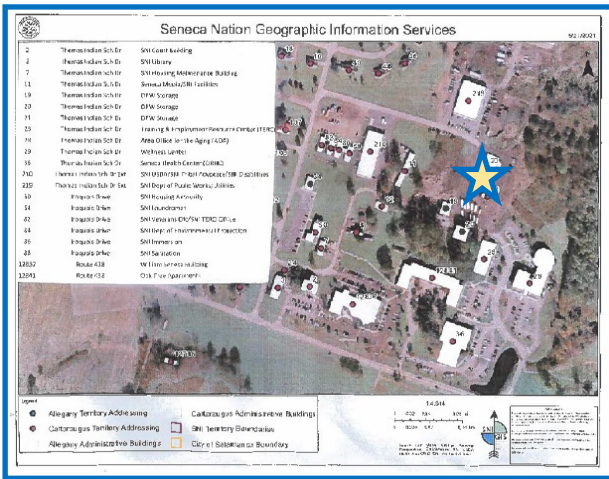




Training & Employment Resource Center

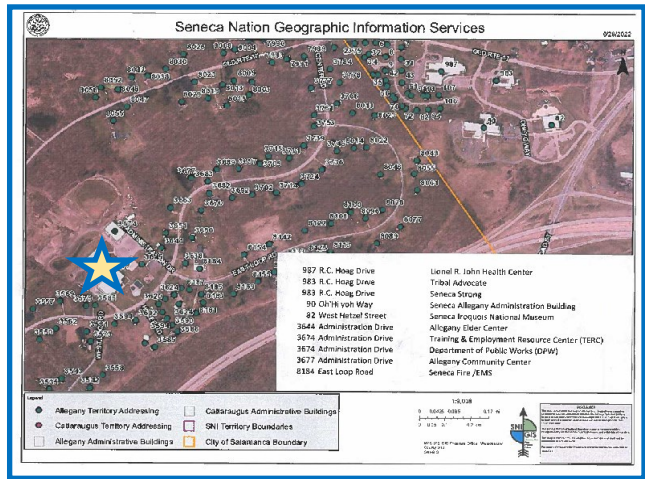
T.E.R.C. Newsflash

Cattaraugus & Allegany Territories



Cattaraugus Office

**23 Thomas Indian School Dr.
Irving, NY 14081
(716) 532-1033**



Allegany Office

**3674 Administration Dr.
Salamanca, NY 14779
(716) 945-8120**

Our Mission:

To prepare Indigenous youth and adults through education and training as they enter the world of work. We support individuals to become self sufficient by recognizing and promoting the importance of ability, culture and tradition.

T.E.R.C. Around Territory



Applications
available for pick up!

T.E.R.C. employees
are on site to answer
any questions!

A promotional poster for a T.E.R.C. event. It features a pink fidget spinner, a wooden fork and knife set, a blue pen, and a blue highlighter. The text reads: "Training and Employment Resource Center (T.E.R.C.) Outreach and Educational Promotion January 24th 2024 @ The William Seneca Bldg. from 10a-12p". At the bottom, it says "Learn about all the programs that are available at (T.E.R.C.) and win some prizes." There is a circular logo in the center with the text "Training & Employment Resource Center" and "Personal Development | Empowerment | Culture | Experience".

S.T.C.



S.T.C. beginner class has been busy at the Training Center in Steamburg building a shed for the Diabetes Unit in Allegany for storage purposes. The shed is approximately 10'x10' with a 9 ft ceiling.



All S.T.C. Students completed
and are now
OSHA 10 Certified!

S.T.C

Students are now... **FLAGGING CERTIFIED!**

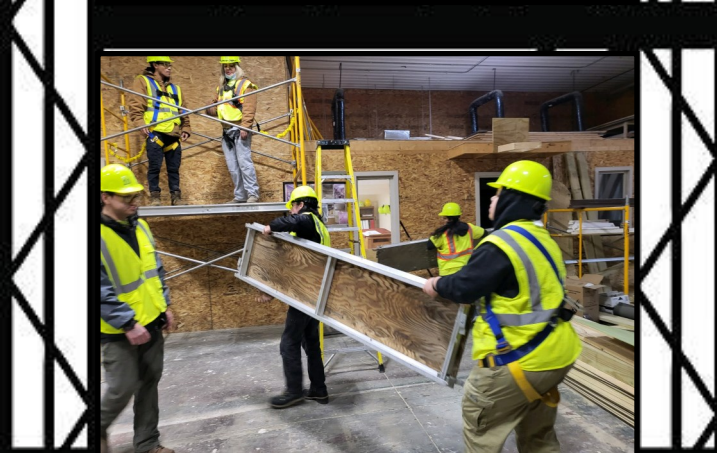
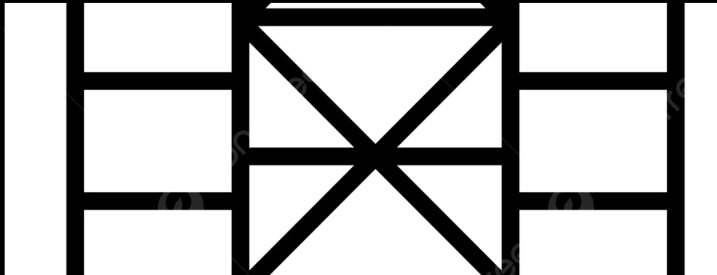


(L;R) Zachary Pierce, Kaela Jimerson, Jim Jones, Xaivera Jimerson, John Jimerson, Joseph Cooper, Shaina Nephew

During the Basic S.T.C. cohort students become Certified Flaggers. An instructor from CaHill, Jim Jones came out to the S.T.C. training center and teaches them hands on.



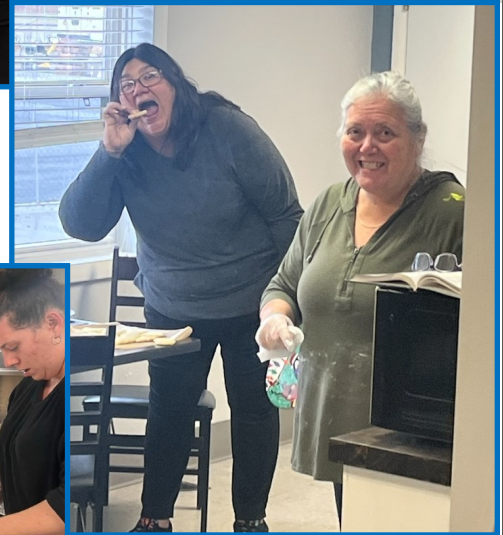
S.T.C. Students are now... *SCAFFOLDING CERTIFIED*



COOKIE

Decorating Class

On December 18th, TERC hosted a cookie decorating class. The ladies at TERC worked together early in the day baking fresh cookies for the class.



JOIN T.E.R.C. FOR

COOKIE Decorating

DEC
MONDAY 18 AT 5:30 PM
2030

AT THE T.E.R.C. OFFICE
23 THOMAS INDIAN SCHOOL DR.

EVERYONE WILL TAKE
HOME A DOZEN COOKIES!

LIMITED SPOTS AVAILABLE
AGES 14+

RESERVE YOUR SPOT WITH MINDY @
716-532-1033



On December 16, 2023, TERC had the opportunity to collaborate with Seneca Strong, SMAD and other resources targeting the homeless and addicted, held on Broad Street at Riverside Chapel .

About 10 different types of soups were made, with breads, crackers, salads, and other foods. Each agency was able to tell about what services they provide.

TERC assists with finding employment, receiving certifications and other qualifications to become more marketable, and overcoming barriers to employment. Additionally, the Vocational Rehabilitation Program assists individuals with disabilities, that which substance abuse disorder and mental illness qualify as disabilities.

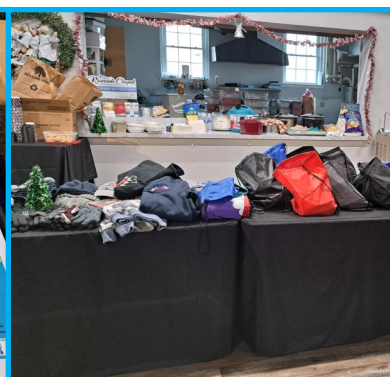
Keep watch for more collaborative events to be held in the near future!



Nya:weh,

Patti Brisley

Allegany TERC Youth Coordinator



Counselor Congratulation Note:

Roger Williams, age 19 a young Tonawanda Seneca Nation male, received his CDL-A in October, 2023. Due to Roger's age in wanting to acquire a CDL-A, he was required to also complete the Department of Motor Vehicles "Young Adult Training Program Certification of 300 Hours of Supervised Behind-the-Wheel Training" which consisted of immediate supervision and control of an experienced driver.

I'm very proud of the hard work and dedication he put forth to achieve his goals! Presently Roger maintains employment with ERW Enterprises, located in Irving, New York.

-Patrice John

Cattaraugus TERC Youth Coordinator



A commercial Drivers License (CDL) allows a tested and approved driver to operate certain types of motor vehicles including 18 wheeler trucks, Tour Buses, School Buses, Tanker Vehicles and Vehicles transporting hazardous materials.



YOU ARE NEVER TOO OLD TO
SET ANOTHER GOAL OR
TO DREAM A NEW DREAM

C. S. Lewis

Happy

Birthday

Courtney!

**Job Coach/Developer
January 30th**

Mindy's Comic Corner

time to put
on my special
new year's
outfit



that just looks
like a blanket



indeed.



**Both Offices Will Be
Closed:
January 1st
January 2nd**