

December 2023

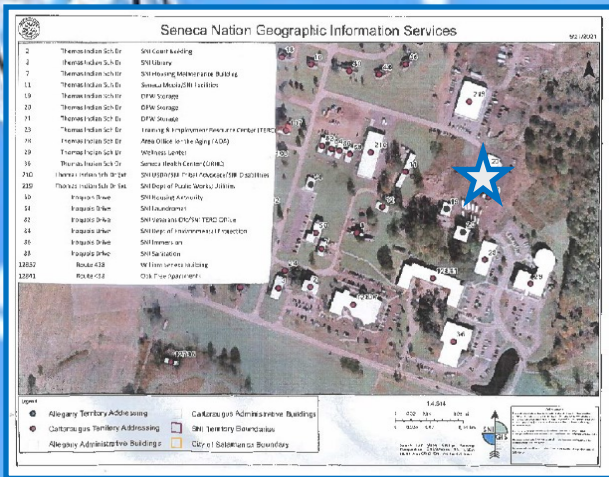
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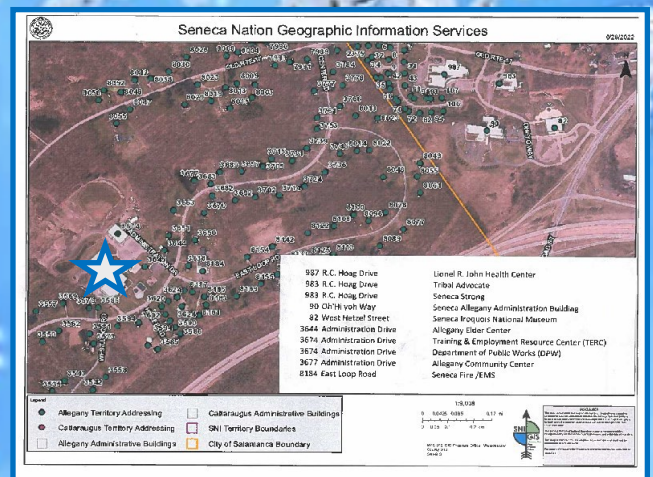
T.E.R.C. Newsflash

Training and Employment Resource Center

Cattaraugus & Allegany Territory



Cattaraugus Office
23 Thomas Indian School Dr.
Irving, NY 14081
(716) 532-1033



Allegany Office
3674 Administration Dr.
Salamanca, NY 14779
(716) 945-8120

Our Mission:

To prepare Indigenous youth and adults through education and training as they enter the world of work. We support individuals to become self sufficient by recognizing and promoting the importance of ability, culture and tradition.

T.E.R.C. Around Territory

Cattaraugus Territory

Training & Employment Resource Center



Outreach/ Informational Table

Wellness Center Lobby

December 21st

10am-12noon

T.E.R.C. Employees will be on site to assist you in any questions you may have and to share information on what many things T.E.R.C. has to offer. Applications will be available to pick up also.

Missed the outreach? You can call
716.532.1033 7:30am-4:30pm
with any questions.

Training & Employment Resource Center



William Seneca Building Outreach

December 29, 2023

T.E.R.C. Employees will be available to answer questions and share information on what T.E.R.C. has to offer.

 **GED/HSED**

 **Training/Certification Programs**

 **Employment Aide**

 **And more!**

716.532.1033 for any questions

Allegany Territory



Visit TERC Staff at

**Lionel R. John
Health Center**

Need your GED? | Employment and Training
Help? | Have a documented disability?

Thursday, December
7th

10am - 12pm

987 R C Hoag Dr, Salamanca, NY
14779

Any questions?
Contact 716-945-8120





JOIN T.E.R.C. FOR

COOKIE
decorating

DEC

MONDAY

18

AT 5:30 PM

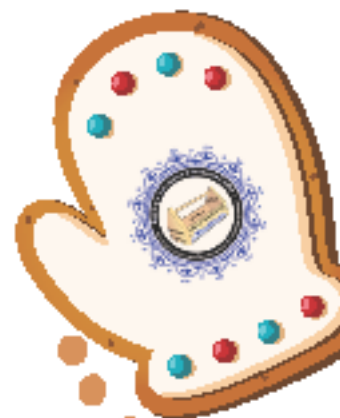
2030

AT THE T.E.R.C. OFFICE
23 THOMAS INDIAN SCHOOL DR.

EVERYONE WILL TAKE
HOME A DOZEN COOKIES!

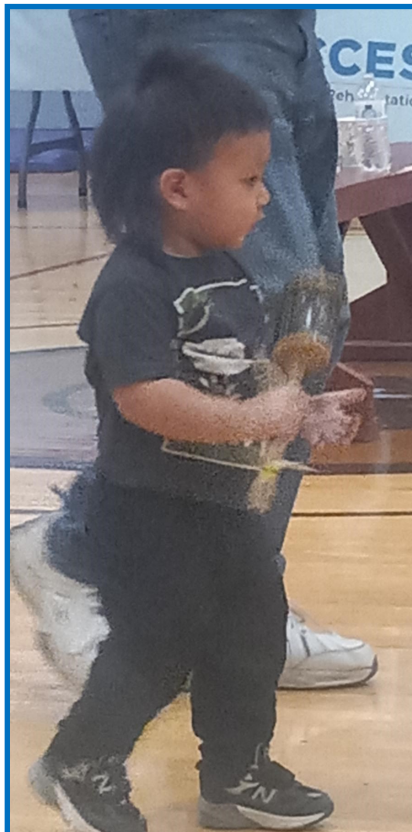
LIMITED SPOTS AVAILABLE
AGES 14+

RESERVE YOUR SPOT WITH MINDY @
716-532-1033



October Social

On October 24th Training and Employments VR services held a Social and Dinner for the community as part of the National Disability Awareness Employment Month.



S.T.C. Updates



Students visited the Carpenters Union Local 276 Training Center In Rochester on October 27th.



S.T.C. Updates



October 30, 2023 The recent Advanced class of S.T.C. graduated. Three participants graduated, Jordan Fitzgerald, Sunda Isaac and Lauren Crouse-Ruiz. A luncheon was held to recognize their accomplishments. S.T.C. instructors James Styres, Jim Ray and Keana John were also in attendance along with the participants T.E.R.C. counselors and other T.E.R.C. employees.

Ja:goh on your achievements!
Good Luck to you and you
future employment
opportunities!



Congratulations!



Roger Williams!

On obtaining your CDL A License!



Congratulations!

Salina Halftown!



On receiving your HSED Certificate!



“Outreach Day” at the Salamanca High School on November 21st



HSED Instructor Tari Squires meeting with students

Students answered a question pulled from the basket to get a chance to spin the wheel to win a prize!

Questions were career or education-related, Salamanca School specific (like superintendent or guidance counselors names), or general fun questions (like which superhero would you be and why?)

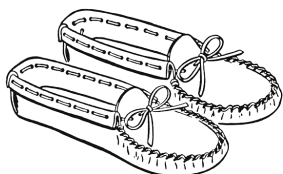
TERC will be visiting Sala High School once a month to provide students with employment and educational goals”

Cultural Component



Participants showing off their final projects.

They look great! Good job!



November’s Cultural Component was a moccasin class held at the Cattaraugus office taught by Sam Jacobs. We would like to thank Sam for coming over and teaching the class. Everyone's moccasin's came out great, and just in time for ‘Roc Your Mocc’s Day’!

Staff Development

Staff Development was held at the Allegany office in October. Staff each brought in a dish to pass for the potluck lunch. They were asked to make it Halloween themed. The winner of the Potluck was Alicia Sanford for her eyeball cookies and Courtney Regis for her mummy brownies! Everything was delicious!



T.E.R.C. HOUSE OF TERRORS

It was a scary spooky day in October when the Allegany T.e.r.c. office changed over to the ***T.E.R.C. House of Terrors!***

Screams and gasps were heard from the offices... people were running out... there was talk there were monsters, scary doctors, and other spooky people roaming around the office scaring people...



Oh wait that was staff development, Halloween style! The Allegany T.E.R.C. office made a haunted house for Cattaraugus T.E.R.C. to experience when they came out! It was a lot of fun and turned out great! Good job everyone!

Staff Updates



IN THE SPOTLIGHT
employee of the month



Keana John

Keana is the S.T.C. Project Assistant and has been working with T.E.R.C. and S.T.C. for 2 years now. She was chosen as TERC's November Employee of the month and nominated for the SNI Employee of the month. We appreciate your hard work and dedication Keana!



**SHARK
WEEK**

Cattaraugus T.E.R.C. came together for a group costume for the HR Halloween Party, **SHARK WEEK!**

(L:R) James Styres, Cindy Sanford, Carrie Waterman, Courtney Regis, Toonie Pierce, Jackie John, Mindy Mohawk



We Will Be Closed:
December 4th
December 25th

