SENECA NATION REQUEST FOR QUALIFICATIONS Seneca Gaming Corporation Board of Directors

The Seneca Nation is looking for two (2) interested individuals to submit their qualifications to serve as a member of the Board of Directors of the Seneca Gaming Corporation. The Corporation Board currently has a vacant seat which expires in 2024.

Pursuant to the Charter adopted by the Nation's Council, every director shall meet the following minimum qualifications:

- must be at least 21 years of age;
- must have earned at least a high school diploma or equivalent;
- must not have been convicted of a Felony, as defined under the Indian Major Crimes Act (18 U.S.C. §1153);
- must not be an immediate family member, defined as, husband/wife (including common law relationships), child/grandchild, mother/father, brother/sister, aunt/uncle, first cousin, niece/nephew, grandparent, mother-/father-in-law, or brother-/sister-in-law, of any person reporting directly to the Board;
- must be certified by the Seneca Gaming Authority as having met the substantive standards necessary to obtain a license from the Authority if such candidate were a "Class III Gaming Key Employee" as that term is used in the Nation's Class III Gaming Ordinance;
- no Elected Nation Official may serve on the Board; and
- no Company employee, nor any person with an economic interest in the Company's activities may serve on the Board.

INSTRUCTIONS TO APPLY

Interested individuals are invited to submit a letter of interest and a résumé to the Nation's Clerk and a complete licensing application to the Seneca Gaming Authority Licensing Manager as set forth below. The Council plans to schedule interviews once the SGA has completed its background check and both the SGA and the Nation's Clerk have certified that the individual is an eligible candidate for the director position.

Candidates are strongly encouraged to submit their materials to both the Nation and the Seneca Gaming Authority as soon as possible, in order to provide sufficient time for the background check and certification process to occur. Questions surrounding the background check process should be directed to the Seneca Gaming Authority.

Copies of this Request for Qualifications and the SGA application are available at the Seneca Nation Clerk's Office. Résumés and letters of interest should be submitted on or before May 31, 2022 at 4:30pm, to:

Seneca Nation of Indians Marta L. Kettle, Clerk 12837 Rte. 438 Irving, NY 14081 Or via email to: Mkettle@sni.org

Individuals who have submitted a letter of interest to the Nation's Clerk for the open SGC Board of Director position, may then contact Seneca Gaming Authority for a license application review appointment. Appointments will be scheduled between June 1st – June 3rd and June 6th – June 10th. SGA License Applications are available in the Nation Clerk's Office and must be completed in full and include all required identification documents, prior to your review appointment.

To schedule an appointment, call the desired location below. Please also email the application to the email address below.

<u>JRaczka@Senecagamingauthority.com</u> Attention: Licensing Supervisor Seneca Gaming Authority 345 Third St., Ste. 404 Niagara Falls, New York 14302 (716) 299-1246 <u>TWrona@Senecagamingauthority.com</u> Attention: Licensing Manager Seneca Gaming Authority 777 Seneca Allegany Blvd. Salamanca, New York 14779 (716) 244-5330