

May 2022

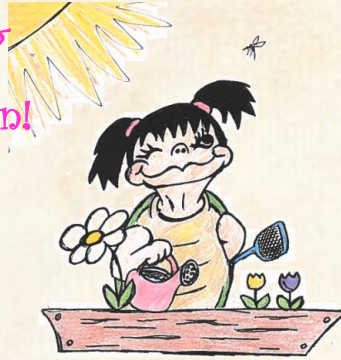
TERC Newsflash

Allegany & Cattaraugus Territories

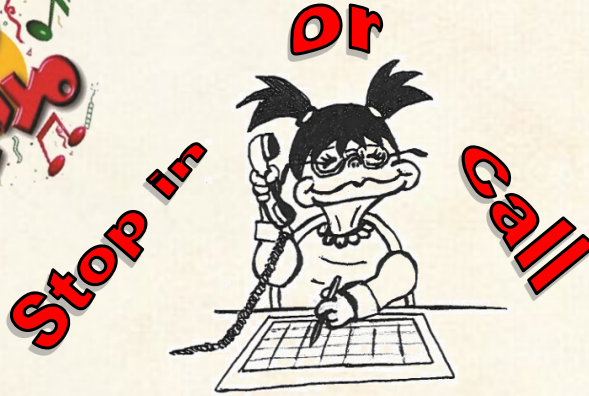
Vol. 2, Issue 5



Spring has sprung & bug season has begun!



May 5th



Make your appointment today!

Get your duckies in a row...

Training & Employment presents...

Summer 2022 Y.E.S. Program

Working Papers
Physical Required!

Tell your friends & join together!

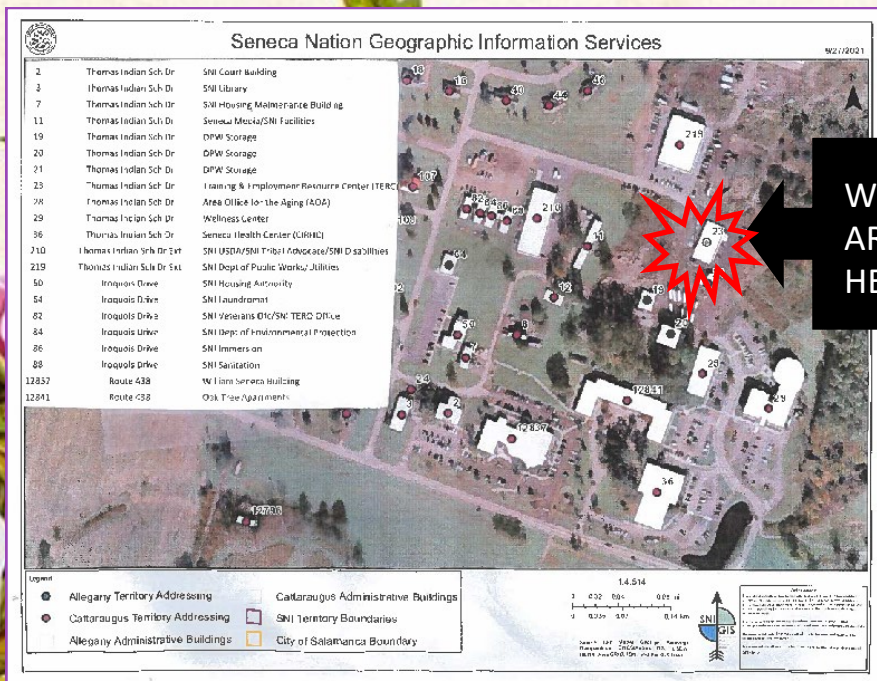
Ask your parents to HELP SIGN YOU UP!

AGES 14 - 19 y.o.
July 5th, 2022 - August 12th, 2022
APPLICATIONS AVAILABLE: May 2nd, 2022
APPLICATION DEADLINE: May 31, 2022

477 VR

Contact info:
Catt. Office: (716) 532-1033
Alleg. Office: (716) 945-8120

Map of Downtown REZ



Applications are now being accepted!

Summer YES Application 2022 link.pub

May 8th

Happy Mother's Day



May 20th
State
Onondowa'ga' Day



Congratulations!



Great News From TERC!

Things are happening and lives are changing at TERC! Many of our community members have recently completed certificate training programs and now have been accepted into union halls of their choice! Some have graduated from the STC Construction Training Program where they receive certs in OSHA-10, Flagging, Scaffolding, and Forklift Operating while others completed a CDL and Equipment Operators class! As recognition for their hard work, dedication, and achievements, TERC would like to acknowledge the following:

1. Keion Whitcomb — Carpenter's Union #276, STC graduate 2021.
2. Mariah Monroe — Equipment Operators Local #17 Received Heavy Equipment Operators License through BOCES in Olean, NY and CDL-A through BTTI (Buffalo-Tractor Trailer Institute)
3. Kiona Welch — Painters Union #4, STC graduate 2021.
4. Stevie Bucktooth — Painter's Union #4, STC graduate 2021.
5. Ty White-Miller — Carpenter's Union #276, STC graduate 2021.
6. Dayton George — Laborer's Local #621, Received CDL B from Catt./Alleg. BOCES.



GED

477

Seneca Nation Training & Employment Resource Center
Application for Program Assistance

VR

Cattaraugus Territory
23 Thomas Indian School Drive
Living, NY 14081
716-532-1033

Allegany Territory
3674 Administration Drive
Salamanca, NY 14779
716-945-8120

Required Documentation for Program Assistance

- Proof of Age** - At least one document must be a Photo I.D
- Proof of Residency** - Documented Address must match the Physical Address on application. If a PO Box is listed, you must provide proof of a physical address. For ex.: Current Mail, Landlord Statement, Rent Receipt or Lease, Shelter Verification Form, Report Card
- Nation Enrollment Card** - Enrollment in any Federally Recognized Nation, *First Descendant of a Seneca Father* must provide Applicant's Birth Certificate showing the Father's name and Enrollment Card of Father
- Household Income Verification**- all household members 18 y.o. and older must provide income source. For ex.: Four (4) Paystubs, Zero Income/Low Income Form (must be notarized); Unemployment Benefits; Cash Assistance/SNAP Benefits Award Letter
- Education** - a High School Diploma/HSED, current High School or College Transcripts, School Schedule, Registration, current School Photo I.D., etc.
- Working Card** - for Youth Employment Services program (14 - 15 y.o. - *blue card*, 16 - 17 y.o. *green card*)
- Selective Service** - All **Male** U.S. citizens, ages 18-25, are required to register with Selective Service

The information gathered in this application is solely for the purpose of assisting the Training and Employment Resource Center in determining eligibility and vocational planning. All information will be kept confidential and will only be used as necessary for the purposes described above. The Training and Employment Resource Center is not liable for funding applicants prior to eligibility.

Rev. 9/2021

Click here to print out your application today!

Others have received their CDL's and are exploring occupations or have obtained or continued in their full-time employment:

1. Ben Miller — CDL-B from North Collins Drivers Learning School and Equipment Operators license from Catt./Alleg. BOCES in Olean
2. Jacob Rozler — CDL B from Erie 2 BOCES Chaut./Erie Co.
3. Talon Welch — CDL-A from North Collins Drivers Learning School and Equipment Operators license from Catt./Alleg. BOCES in Olean
4. Andrew Colburn — Heavy Equipment Operators license from Catt./Alleg. BOCES in Olean
5. Dana Ray — Heavy Equipment Operators License through BOCES in Olean, NY and CDL-A through BTTI (Buffalo-Tractor Trailer Institute)
6. Scott Case — CDL-A through Buffalo-Tractor Trailer Institute.



Not only are participants entering the trades, but TERC also has some graduates from their certification courses in the trades and in the professional field such as medical as well as occupational fields such as barbershop,

1. Chelce Finch — Tribal Human Resources Professional certification, 2022.



<https://sni.org/app/uploads/2021/08/application-for-program-services-rev.pdf>

TERC Testimonials

April 12, 2022

I would like to thank the Training and Employment Resource Center for all they have done for me. During the pandemic of 2020, they helped me get a Heavy Equipment Operators Certificate, a Class A CDL License, a Flagging Certification, and a Scaffolding Certification. I was able to apply to Local #17 Operating Engineers Apprenticeship Program with their help which I have now been an apprentice for one year to this day and will be moving up to a Second Year Apprentice. I have learned a lot in one year but I could not have done it without the T.E.R.C. program.

I would like to thank the T.E.R.C Director, Nancy Toth, for doing all of the technicalities needed to get me approved. I would, also, like to give a special shout-out to my Program Specialist, Patti Brisley, for helping me get signed up for classes, doing all the necessary paperwork, continually checking in and signing me up for the next class available, and for all of the support she has given me throughout my journey.

Not only was T.E.R.C. able to sign me up for classes but they also helped me get proper clothes and equipment necessary for the classes. I suggest to anyone, who is eligible, to take advantage of what they have to offer. They are there to help us all succeed. It does not have to just be in construction either they have several programs and opportunities available. I cannot thank them enough for everything they have done for me. All I can do is continue to make them and my people proud.

- Mariah A. Monroe



Mariah & Patti

TERC News – A career in the construction trades can change your life!

What is a 'Union'? What is an 'Apprenticeship'?

Why construction?

The demand for skilled workers has been increasingly steady, even during times of economic decline. When people hear the term 'construction', they typically think of working with wood, using a saw, hammer, nails, etc. building things. But 'construction' applies to all trades, with the definition being "any development, extension, installation, repair, maintenance, renewal, removal, renovation, alteration, dismantling or demolition of a fixed structure".

There has been a nation-wide shortage of workers in the construction fields. In the 80's-90's, there was a big shove toward getting high school students to graduate and go to college. Now that we have an overload of people with degrees, we are short plumbers, electricians, brick-layers, painters, etc. Today, we are seeing around the world more emphasis on promoting trades in the construction field.

College isn't for everyone – it is okay if a person does not want to go to college. Or it may be you don't want to end up with an enormous amount of student loan debt even before they begin earning a living and working in their field. So if a person does not want to attend college and prefer to work in the construction trade, there is the option of getting into a 'union'.

A **union** is an organization of trades specific to its name. Some examples include: **Painters, Electricians, Carpenters, Roofers, Iron-workers, Sprinkler Fitters, Equipment Operator, Bricklayers, Elevator** and more!

People who join a union enjoy **higher wages** than non-union occupations of the same trade, through wages and benefits. Statistics show that **union pay was reported 28% higher than their non-union counterparts**. Unions set the 'prevailing rate' – what this means is the basic hourly rate paid on public works projects to a majority of workers engaged in a particular craft, classification or type of work within the locality and in the nearest labor market area

There are numerous other benefits available to an individual in a union – and they all begin with an **APPRENTICESHIP** working their way to **JOURNEYMAN**.

An **apprenticeship** is a job in which the worker is paid to learn a set of skills through on-the-job training, an earn-while-you-learn model and leads to a nationally recognized credential that you recipients can take anywhere in the country!

An apprenticeship is almost entirely **FREE** and there is **no education-related debt** once completed, unlike colleges and universities!

Apprenticeship is a **mixture of classroom instruction and hands-on training, all paid while you learn and work, beginning pay with DAY ONE!**

An apprenticeship typically lasts **4-5 years** which may seem like a long time, but remember – you are working while you earn a living!

Unions are required by law to hire a certain number of 'minorities' (Native American, women, etc.).

If you are interested in getting into the field of construction with a goal of getting into a union or into private sector, contact your local TERC office. Once you are approved, someone will work with you on your career goal!

Allegany office: 945.8120 Patti Brisley (ages 14 – 24 y.o.) Pamela Bowen (ages 25 y.o. + up)
Cattaraugus office: 532.1033 Patrice John (ages 14 – 24 y.o.) Curtis Archer (ages 25 y.o. + up)

*article written by Patti Brisley, Youth Employment Coordinator

SN TRAINING & EMPLOYMENT RESOURCE CENTER



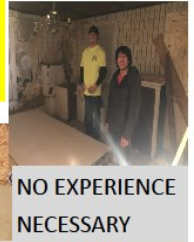
CONSTRUCTION TECHNOLOGY PROGRAM



STC Class—12 Week Training: June 27, 2022—Sept. 15, 2022

Receive **PAID** Training (\$11.00 / hr; 30 hr / wk), obtain a Certificate for General Construction; Residential Plumbing & Residential Electric. No Experience Necessary!

*Upon Availability: OSHA-10, First Aid/CPR, Flagging, Scaffolding Part I, Part II & Rough Terrain Forklift



NO EXPERIENCE NECESSARY



Application Deadline:

May 27th, 2022—

Requirements:

- H.S. Diploma/HSED
- Pre-Employment Screening

Applications available online:

<https://sni.org/departments/training-employment-resource-center/documents/>

→ Limited spots available for off territory Seneca's greater than 25 miles ←

PLEASE CALL FOR MORE INFORMATION !

Allegany TERC 716-945-8120 Cattaraugus TERC 716-532-1033



May 30th

STC Corner



Directions to the STC Building located in Steamburg, NY on Old Rt. 17

