

March 2022

TERC Newsflash

Allegany & Cattaraugus Territories

Vol. 2, Issue 3



HAPPY RETIREMENT

We would like to wish Nancy Toth a happy retirement! Her last day of employment with the Seneca Nation Training and Employment Resource Center (TERC) is March 4, 2022. Nancy has been with TERC since December 2015, initially as the Vocational Training Program Manager for the Seneca Training Center, when the program first began. She facilitated and coordinated many projects for the STC, her favorite was the renovation of the old Court House located on old 17 and the Cattaraugus TERC office renovation which involved many hands from several cohorts. In 2018 she became the first TERC Allegany Director and continued to oversee the Seneca Training Center, the 477 Program and additional services. She served the Seneca Nation previously as the Human Resource Director; Higher Education Program Coordinator and other positions during her career. She has served as a member of the Remember the Removal (RTR) Committee; Trustee for the Seneca Nation Library Board, as board Chair; and other committees along the way. Nancy is currently serving on the Seneca Nation Area Office for the Aging Advisory Board as Vice Chair and continues to serve as a member of the RTR committee. She has been an amazing leader to the team, and we wish her all the best on this next chapter in her life as she celebrates her retirement. Just because she is retiring we hope she doesn't forget to pencil us in for a coffee break! We will miss you!

Facebook Page

WE NEED YOUR HELP!!



Seneca Media & Communications Center

Just now

In an effort to determine community needs pertaining to future employment, career interests and goals, as well as the job market of high-demand occupations and professions, SNI TERC is asking for your input. What do Seneca Nation community members feel are most important to their future career goals?

Please take a moment to complete the survey by logging on to <https://survey123.arcgis.com/share/e8efde91724042e9b86735cbb625614>.

DO YOU HAVE A MINUTE?



TERC Career Occupation Interest Survey



Like

Comment

Share



477 Program

SNI Training & Employment Resource Center 477 Program

- Program Services ★
- Eligibility ★
- How to Apply ★
- For More Information ★



477 Program supports and promotes individuals to further their knowledge, expand their skill sets and connects them to the training and resources needed to achieve long-term employment.

Program Services

- Adult Education (High School Equivalence Diploma)
- Classroom & Online Training Opportunities
- Work Experience for 500 hr.
- Youth Career Exploration
- Youth Employment Services
- Career Readiness
- Job Search Assistance
- Computer Use Available
- Supportive Services
- On-The Job Training & More!

How to Apply

- Complete 477 Program Application
- Gather Supporting Documents Required
- Applications available @ your respective office.
- Applications available online @ www.sni.org/departments/TERC
- Training & Employment Resource Center Department

How do I know if I'm eligible?

- Are you an enrolled member of a Federally Recognized Tribe?
 - Are you a First Descendent of a Seneca?
 - Do you live on Seneca Nation Territory or within 25 mile radius of SNI Territories? (Allegany, Cattaraugus, Oil Springs)
 - Are you unemployed?
- If you answered yes, you may be eligible for services!

For More Information

- Contact or visit your respective office

Allegany Office
3674 Administration Dr.
Salamanca, NY 14779
(716) 945-8120

Cattaraugus Office
23 Thomas Indian School Dr.
Irving, NY 14081
(716) 532-1033



Let us help you structure your pathway. Development. Opportunities. Commitment. Growth.

SNI TRAINING & EMPLOYMENT RESOURCE CENTER

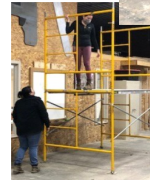


SENECA TRAINING CENTER

CONSTRUCTION TECHNOLOGY PROGRAM

Come learn carpentry, electrical, plumbing, masonry, drywall & more!

12 Week Program



No experience necessary

Next

STC Basic

Construction class Starts **March 21st, 2022**

APPLY NOW!

Application Due by: **March 4th, 2022**

H.S. Diploma/HSED & Drug Screening Required before

\$11 / Hr @

30 Hr Week

Paid Training



Contacts

- Matt Fanton**
WDCL Principal
(716) 376-8384
- Mary McCarthy**
WDCL Keyboard Specialist
(716) 376-8211
- Bethany Ruane**
WDCL Program Specialist
(716) 376-8293
- Robert Chandler**
Employment Specialist/
Financial Aid Specialist
(716) 376-8274
- Julie Morgan**
Health Careers Specialist
(716) 376-8217
- Christine Clute**
Health Careers Keyboard Specialist
(716) 376-8268
- Mary Giardini**
TASC Test Coordinator
(716) 376-8214

Notice of Non-Discrimination

The Cattaraugus-Allegany-Erie-Wyoming Board of Cooperative Educational Services does not discriminate on the basis of an individual's actual or perceived race, color, religion, creed, ethnicity, national origin, citizenship status, age, marital status, partnership status, disability, predisposing genetic characteristics, sexual orientation, gender (sex), military status, veteran status, domestic violence victim status or political identity, gender expression, and religious practices or any other basis prohibited by New York State and/or federal non-discrimination laws in employment or its programs and activities. The District provides equal access to community and youth organizations. Inquiries regarding the District's non-discrimination policies should be directed to:

Civil Rights Compliance Officer,
Human Resources, Cattaraugus-Allegany BOCES, 1825 Windfall Road, Olean, NY 14760, 716-376-8237.

Email:
CivilRightsCompliance@caboces.org

Workforce Development & Community Learning

Course Offerings
SPRING 2021



Lifelong Learning is on Your Horizon

Industrial Classes

- AutoCAD**
CTE Center at Olean
Wednesdays, 5:30 - 8:00 p.m.
Runs from 1/27/21 to 3/10/21
- Basic Manual Machining**
CTE Center at Olean
Wednesdays, 5:30 - 8:30 p.m.
Runs from 3/17/21 to 5/5/21
- Heavy Equipment**
CTE Center at Ellicottville
Saturdays, 8:00 a.m. - 4:00 p.m.
Runs from 4/10/21 to 5/22/21
- Machining: Manual Lathe, CNC Lathe and CNC Mill**
CTE Center at Olean
Tuesdays & Thursdays, 5:30 - 8:30 p.m.
Runs from 1/26/21 to 5/20/21
- Welding**
CTE Center at Olean
Mondays & Wednesdays, 5:00 - 7:30 p.m.
Runs from 1/25/21 to 4/14/21

Visit our website at <https://caboces.org/education/wdcl/ind/> or call (716) 376-8211 for more information.

Health Career Classes

- Dental Assisting**
CTE Center at Olean
Tuesdays & Thursdays, 5:30 - 9:00 p.m.
Every other Saturday, 9:00 a.m. - 1:00 p.m.
*200 Daytime Clinical Hours Required
Runs from 1/5/21 to 1/27/22
- Medical Insurance and Billing**
CTE Center at Olean
Wednesdays, 5:30 - 8:30 p.m.
Runs from 3/10/21 to 7/14/21
- Medical Office Assisting**
CTE Center at Olean
Tuesdays & Thursdays, 5:30 - 8:30 p.m.
Runs from 3/9/21 to 7/6/21
- Nurse Aide/Home Health Aide**
CTE Center at Olean
Monday - Friday, daytime hours vary
Runs from 1/11/21 to 2/10/21
Runs from 3/22/21 to 4/23/21
Runs from 5/3/21 to 6/4/21
- Phlebotomy**
CTE Center at Olean
Mondays & Wednesdays, 4:30 - 7:30 p.m.
*100 Daytime Clinical Hours Required
Runs from 1/4/21 to 4/20/21

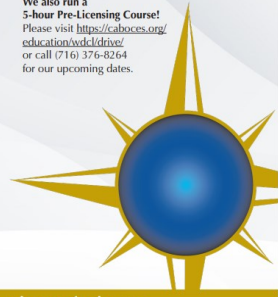
Visit our website at <https://caboces.org/education/wdcl/health/> or call (716) 376-8268.

Potential Classes

- Beginner Landscaping
- CDL A
- CDL B
- Cooking
- Dog Grooming
- Dog Obedience
- Microsoft Excel
- Microsoft Word
- Painting
- Photography

If interested in any of these classes, please call (716) 376-8211 to add your name to the list; classes with high interest will run.

We also run a 5-hour Pre-Licensing Course! Please visit <https://caboces.org/education/wdcl/dlrc/> or call (716) 376-8264 for our upcoming dates.



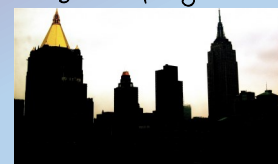
REGISTER ONLINE AT: <https://registration.xenegrade.com/caboces>

Now Hiring

Krysten Ground



Hello, my name is Krysten Ground and I am from Buffalo, NY. I moved to Salamanca 4 years ago and worked as a C.N.A at the Salamanca Rehab Center here in town. I loved my old job but it is time to move on and I am looking forward to working for the Nation with and for our people. My hobbies include cooking and outdoor stuff because I love to kayak or just simply be by the water, and of course taking care of my 6 kids.





DISABILITY AWARENESS MONTH
MARCH 1 – 31, 2022

President Ronald Reagan declared Proclamation 5613 making March National Disabilities Awareness Month on February 26, 1987. Disabilities include disabilities such as cerebral palsy, autism, muscular dystrophy, Down syndrome, PTSD, deaf or hearing impaired, physical challenges, fetal alcohol spectrum disorder among many others and affect a person's growth and/or cognition. But people shouldn't have to be worried or alarmed if someone has a developmental/intellectual/physical disability. They can usually live normal lives as long as they have the proper supports.

The Disabilities Awareness Month spotlights how people with disabilities can lead normal lives with community support. The public can learn how they can help people with developmental/intellectual/physical disabilities achieve their dreams. Individuals with disabilities, can do anything people do without a disability. It may just take them a little longer, task may be altered to be achievable, or assistive technology may be necessary to complete the task. Accessibility is all about removing barriers so those with disabilities can shine.

Take the quiz →

How does someone with Down Syndrome shop for clothes?

- Typically, with a basket or cart.
- With help from a friend who knows her style.
- On the website of a store she likes.

Why did the autistic girl go to the library?

- To check out a book.
- To volunteer.
- To use the super fast wi-fi.

Two deaf guys walk into a bar. What comes next?

- They're greeted by a friendly server.
- They complement the welcoming atmosphere.
- They enjoy their drinks and leave a tip.

What do you call a person with a learning disability?

- Whatever her name is of course.
- Whatever she prefers to be called.
- A pioneer of disability rights.

As you may have noticed, there are no wrong answers on this quiz. And the reason...its because people with disabilities do things for all the same reasons that everybody does. Once you get to know someone, and see them as a person, understanding where they are coming from is as easy as taking a test with only right answers. *

*Resource: unite2include.org

477 Program for Adults

Anyone 25 years old and up
Unemployed
Low Income or Underemployed
Enrolled member of Federally Recognized tribe or the child of a Seneca Father (first descendant)
Resident on or within 25 miles of the boundaries of the Cattaraugus, Allegany, or Oil Springs Territory.

This is an integrated training & employment program funded under Public Law 102-477. The integrated programs are Workforce Innovation and Opportunity Act, Workforce Investment Act, (WIA)Adult & Youth, Native Employment Works (NEW), and Job Placement & Training (JPT). The goal of the program is to increase self-sufficiency and independence by meeting the goal of employment.

Provides Support to people seeking permanent employment and/or certificate training. Services provided are based individually on the person's vocational assessments and employment development plan, which will be done with an Employment Counselor.

SNL is on Facebook

ELIGIBILITY

477/VR

Eligibility Requirements

- Must be an enrolled member of a federally recognized tribe or the child of a Seneca Father (first descendant)
- Reside on or within a 20 mile radius of the Allegany, Cattaraugus, Buffalo Creek, Niagara Falls, or Oil Springs Territories (with proof of physical or mental disability which results in substantial impediment to obtaining work)

Examples of some disabilities:

- Alcohol and Drug Addiction
- Traumatic Brain Injury
- Developmental Disabilities
- Learning Disabilities
- Deafness
- Seizure Disorders
- Spinal Cord Injuries
- Amputations
- Blindness/Visual Impairment
- Cerebral Palsy
- Diabetes
- Cancer
- Orthopedic Limitations
- Arthritis

Services provided include:

- Individualized assessment and counseling and guidance
- Job development and training services
- Job placement services
- Transportation services for hearing impaired
- Assistive technology services for students with disabilities
- Assessments and career planning
- Readiness Workshops
- Rehabilitation services for the physically impaired
- Job placement services necessary to assist participants with a disability
- Traditional Healing
- Culturally relevant classes and information

Vocational Rehabilitation Program



SNL Training & Employment Resource Center

Vocational Rehabilitation Program

The Vocational Rehabilitation Program

Provides culturally appropriate services that will empower individuals to be successful despite having a documented disability. We will assist you as you work through your individual plan for employment (IPE) that is geared toward your unique interests and skills. During this process you will receive training and services to make you successful.

Program Offerings

- Employment Discovery & Customization
- Adult Work Experience & Job Placement
- Vocational and other training services including books, tools and other training material
- Transition services
 - >From school to work
 - >Trainings that lead to employment
- Career Readiness
- Youth Career Exploration and Employment Services
- Culturally relevant classes and information

How to Apply

- Schedule an appointment with our Intake Tech.
- Gather Supporting Documents Required
- Applications available @ representative office.
- Application available online @ www.snl.org
- >Training & Employment Resource Center Department

How do I know if I'm eligible?

- Are you enrolled in a state or federally recognized tribe?
- Do you live on Seneca Nation Territory or within a 20 mile radius of SNL Territories? (Allegany, Buffalo Creek, Cattaraugus, Niagara Falls, Oil Springs)
- Do you have proof of your disability?
- Are you unemployed and want to work?
- Do you face barriers to finding a job?

If you answered yes, you may be eligible for services.

For more information

- Contact or visit your representative office to speak with an advisor for more information & find out if you are eligible for services.

Allegany Office
3674 Administration Dr.
Salamanca, NY 14779
(716) 945-8120

Cattaraugus Office
23 Thomas Indian School Dr.
Irving, NY 14081
(716) 532-1033

****Please find examples of qualified disabilities listed on the back****

Let us help you structure your pathway to Education, Training & Employment.

Disability Awareness

Not all disabilities are visible – some are not immediate obvious, such as autism, chronic pain, dementia, anxiety, visible and hearing impairment. Living with a hidden disability can make daily life more challenging for many people, but it can be difficult for others to recognize, acknowledge and understand the challenges that you face. Especially within the workforce and training performances. Let us help you structure your pathways to Education, Training and Employment Success!

Example of Some Qualifying Disabilities

Head Injury	Post-Traumatic Stress Disorder
Diabetes	Anxiety
Cancer	Blindness/Visual Impairment
Learning Disability	Spinal Cord Injury
Speech Impediment	Orthopedic Limitations
Alcohol Abuse	Mental Health
Drug and Substance Abuse	Depression
ADHD	

Not all disabilities look like this

Some look like this

3C-0019 02009 Creative Shores Etc.

REQUIREMENTS